

**Golden Spread Emmaus  
Board of Director's Meeting  
August 25, 2011  
Toot-N-Totum Corporate Office**

**Members Present:** Jeff Beasley, David Hudson, Jim Wilhite, Carolyn Hurt, Jim Crossman, Roger Radney, Marvin Mode, Sandy Rayburn, Theo McGee, Earl Burkholder, Kim Barlow, Kenna Borum, Paula O'Neal, Mitch Woodard

**Absent:** David Dzik, Lila Vars

**Meeting called to order:** Jeff Beasley

**Opening Prayer:** Marvin Mode

**Treasurer Report:** No Treasurer Report since David Dzik was not present.

**Minutes:** The minutes from July 21 and August 18<sup>th</sup> were previously distributed on email with no suggested corrections. Motion to accept by Theo McGee, second by Kim Barlow.

**Walk #222 Report:** Roger indicated that Bruce did a great job as Lay Director and it was a terrific walk. A Projects Poster was made prior to the walk outlining the various presentations that could be utilized as projects for each talk. The Project Poster had a total of 6 suggestions – i.e. skits, poster, poem, dance, song, etc. but the project could only be utilized once. Roger indicated this was well received by the pilgrims and they were all helpful to other tables. He also indicated that St. Elsewhere table did not do any type of grading or rating on each presentation. They simply applauded after each summary and each presentation. At the end of the evening presentations, the entire group received a standing ovation from St. Elsewhere. This was well received from both the team and pilgrims. Roger also indicated that they ran ahead of schedule most of walk. He suggested that the wake up time in the morning could possibly be delayed. The ladies on the board disagreed with this as most ladies need extra time in the morning. He also announced that during one of the long breaks, one of the pilgrims disappeared and went on a hike. It was suggested the Lay Director or ALD announce the need to stay close to the lodge during the long breaks.

**Walk # 223 Report:** Paula indicated the team is coming together well. Most everyone on the team has paid their fee. There are still a few prayer slots open and no one has signed up yet for the closing. Jeff suggested that Paula send him the openings and he can do an email blast to the community.

**Walk # 224 Report:** Jeff indicated he was not at the last team meeting so Kim Barlow gave the report. Kim indicated the team is coming together also and is full with the exception of one clergy. Andy Foreman was signed up to be clergy and music. Jeff indicated that guidance from the Upper Room indicates that a person should not serve in more than one capacity during the

walk. Andy will be on the music team and Barry Loving will review the list for the additional clergy.

**Chrysalis Update:** Jeff thanked everyone for their support during all the recent Chrysalis investigation. He indicated this was a very difficult process for everyone, but we survived!

- **Communication to community:** Jeff posed the question to the board on how we communicate to the community our plan for the future of Chrysalis? One suggestion was to announce that the entire Chrysalis Board has resigned and as a sponsor, the Golden Spread Emmaus Board of Directors will be re-establishing the Chrysalis Board of Directors. We will be appointing a Steering Committee to work with the Emmaus Board of Directors in revising the Policies, Procedures and Bylaws and then go through the process of electing a new Chrysalis Board once all these are in place. Jeff indicated he will develop a draft of the announcement for the community over the weekend and send to our board for review prior to sending out to the community. Jeff asked if we still had Emmaus letterhead. Roger indicated he thought there was letterhead in our storeroom at Ceta Canyon. Marvin and Kenna have names to submit to Jeff for the Steering Committee. Anyone else who has suggestions, please contact Jeff. He also indicated once we have a Steering Committee in place, Pat Miller – Chrysalis South Central Regional Leader will come to Amarillo to train the Steering Committee and any interested Emmaus Board member on the process for establishing a new board. We anticipate this will be sometime in November. Once the new Chrysalis Board has been elected, Pat will come back to Amarillo to train the new board, our Emmaus Board of Directors and 75 community members. Jeff will order the Chrysalis Handbook for the Steering Committee, new Chrysalis Board of Directors and our Board of Directors. It was suggested that the new board consist of 9-10 community members, 2-3 from our board, 2 clergy and a youth representative from a previous Chrysalis walk. Kenna indicated the most recent Chrysalis Board of Directors refused to sign the Covenant Letter that each board member is required to sign. All new board members would be required to sign the Covenant Letter.
- **Financial review:** Jeff discussed the need to have a review of the Chrysalis bank account and financial records. Sandy Rayburn volunteered to do the financial review. It was suggested that the current Chrysalis bank account be closed and a new account established with David Dzik being on the signature card as he is currently a

Dawn Dial, Chrysalis Lay Director for the fall Chrysalis walk was aware that the walks had been cancelled during this transition phase. Jeff will contact her to inform her of this.

### **Policies and Procedures:**

**Behind the Scenes Committee** - Sandy distributed a copy of the Policy and Procedure for Behind the Scenes Committee. Jeff indicated that Leslie Hudson continues to receive emails from other communities that she is printing and providing to Kathy Marlett who brings them to the walk weekends to share with the pilgrims. A suggestion was made for the Behind the Scenes Coordinator from each walk to obtain a list of the people who served on the BST for input into the Emmaus data base. This will be added to the Policy and Procedure. It was also suggested that Sandy, Kathy Marlett and Kenneth Cross serve as the Behind the Scenes Committee based on the duties listed on the Policy and Procedure. A motion was made by Kim Barlow and seconded by Paula O'Neal to accept the P&P for the Behind the Scenes Committee.



Behind the Scenes  
Committee P&P.docx

**Team Selection Committee** - The Policy and Procedure for the Team Selection Committee was discussed at the July Board of Directors meeting, but in reviewing the minutes, there was no notation that a motion had been made for formal approval. A motion was now made by Theo McGee and seconded by Roger Radney to accept the Team Selection Committee Policy and Procedure as written.



Team Selection  
P&P.doc

**Yes Sheets** - Several Yes Sheets were reviewed and suggested that these be completed by all community members annually. This will ensure we have the correct demographic information on community members and current interests outlined. It was also suggested that the Yes Sheets be removed from the closing packets as this complicates the process for pilgrims wanting to immediately work when the requirement is to wait a year before they can serve on a conference room team. The examples of the Yes sheets will be sent electronically to all board members. Sandy Rayburn volunteered to work on one and present it to us at our next meeting for review. Once the Board formally approves the Yes sheet, it will be shared with the community at the December Community meeting to become effective January 1, 2012.

**Other Committees:** Jeff asked each board member to think about any general policies that don't particularly fit into a committee structure and submit any suggestions to him.

**General Items;**

Several community members commented on a DeColores Tshirt that Natalie Lowe had on at Candlelight at the last walk. She is willing to order the shirts as requested, along with baseball hats too but does not want the hassle of maintaining a stock. A motion was made by Theo McGee and seconded by Kim Barlow to proceed with the announcement of the shirt availability to the community and to add to the newsletter.

**Closing Comments:** Marvin reminded everyone of the cookout at his house on Sunday, August 28<sup>th</sup> at 6:30.

**Closing Prayer:** Jim Wilhite