GOLDEN SPREAD EMMAUS COMMUNITY BYLAWS

ARTICLE I - NAME

SECTION A

The name of the community shall be the Golden Spread Emmaus Community, hereinafter referred to as the "Community."

ARTICLE II - OBJECTIVE

SECTION A

The Community shall be organized exclusively for religious purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code, and it's objective shall be to unite, inspire, challenge, and equip church members for Christian action in their homes, churches, places of work and the world community through the Emmaus experience.

SECTION B

No part of the funds of the Community shall inure to the benefit of, or be distributable to it's members, directors, or other private persons, except that the Community shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section A of this Article. No substantial part of the activities of the Community shall be the carrying on of propaganda or otherwise attempting to influence legislation and the Community shall not participate in, or intervene in (including the publishing and distribution of statements) and political campaign on behalf of any candidates for public office. Notwithstanding any other provision of these bylaws, the Community shall not carry on any activities not permitted to be carried on

- (a) by any organization exempt from federal income tax under section 501 (c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue law), or
- (b) by an organization contributions to which are deductible under section 170(c) (2) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue Law).

SECTION C

The Community is affiliated with the International Emmaus Upper Room Ministries, located in Nashville, Tennessee.

ARTICLE III - MEMBERSHIP

SECTION A

All persons who have completed a weekend experience on The Walk to Emmaus, sponsored by an Upper Room Emmaus community shall be members of the Community.

SECTION B

Persons who have completed a Walk to Emmaus, Cursillo, Chrysalis, or a Tres Dias weekend may become members by participating in the activities of the Community.

ARTICLE IV - BOARD OF DIRECTORS

SECTION A (Purpose)

Direction of the Community shall be vested in the Board of Directors, hereinafter referred to as the "Board."

SECTION B (Composition)

The Board shall consist of at least fifteen (15) elected members and the Community Spiritual Director.

SECTION C (Terms of Office)

- (a) Persons on the board shall be elected by the Community for three (3) year terms in three (3) classes, each class having an equal number of members.
- (b) Board members cannot succeed themselves in consecutive terms, a term being three (3) years.

(c) Terms of office shall begin January 1 and shall terminate December 31.

SECTION D (Election of Board Members)

(a) Board members are elected by the community in accordance with the Nominating Committee Policy and Procedure.

ARTICLE V - OFFICERS OF THE BOARD

SECTION A: Officers/Community Lay Director

Officers shall be Community Lay Director, Community Spiritual Director, Secretary and Treasurer, which are appointed by the Board of Directors. The Assistant Community Lay Director must be eligible to serve an additional year on the board and serve as the Community Lay Director if elected to that post. Officers can accept responsibility for a work area in addition to an elected position on the board.

SECTION B: Election of Officers/Community Lay Director

Officers shall be elected annually by the Board of with a one year term of office. The Secretary and Treasurer are not appointed to one year terms.

SECTION C: Spiritual Director

The Spiritual Director of the Community shall be selected annually by the Board of Directors.

ARTICLE VI - MEETINGS

SECTION A: Regular Meetings

The board shall meet monthly in regular meetings unless otherwise ordered by a two-thirds (2/3) vote of the board in a regular meeting.

SECTION B: Quorum

Two-thirds (2/3) members of the Board of Directors present at a duly called meeting shall constitute a quorum.

SECTION C: Special Meetings

Special board meetings may be called by the chair or when requested in writing by two-thirds (2/3) members of the board. Should an Executive Session be needed, the Community Lay Director, Assistant Community Lay Director, Community Spiritual Director, Assistant Community Spiritual Director and secretary will be present and minutes will be taken to document the event/discussion.

SECTION D: Email Approvals

There may be times when a vote must be counted outside of a regularly scheduled board meeting. Email votes will be counted with a two-thirds (2/3) affirmative vote by board members.

ARTICLE VII - COMMITTEES

SECTION A:

Standing Committees of Golden Spread Emmaus include:

Behind the Scenes

Candlelight

Community Gatherings

Fourth Day Follow Up

Nominating Committee

Outreach Committee

Training Committee

Reunion Groups

Social Committee

Team Selection Committee

Other committees may be added by the Emmaus Board of Directors as the need arises.

Each committee will have the oversight of board members who will serve as Chair and Co-Chair. The position of Chair will be held by a seasoned board member. New board members will serve as Co-Chairs, then move up to Chair position after serving as Co-Chair for 1 year.

SECTION B:

The Community Lay Director will be an ex-officio member of all standing committees.

ARTICLE VIII - WALK TO EMMAUS

SECTION A:

The Community shall follow the most current guidelines of The Upper Room Walk to Emmaus program in the presentation of the three-day (72 hour) experience Walk to Emmaus.

SECTION B:

The Board of Directors shall have general oversight in all matters relating to the local Walk to Emmaus Community

SECTION C:

The Board of Directors shall choose a Lay Director, Spiritual Director, Behind the Scenes Coordinator and Inside Board Representative for each Community Walk to Emmaus weekend.

SECTION D:

Members of the Golden Spread Emmaus Community who are members of the Board of Directors, team members, clergy or anyone in a leadership position are expected to abide by the Golden Spread Emmaus Code of Conduct. Integrity should be the centerpiece of all Emmaus activities.

ARTICLE IX- AMENDMENTS

SECTION A:

Proposed amendments may be presented to the board by any member of the Community one (1) month in advance of the consideration by the board.

SECTION B:

If the amendments are voted in the affirmative by a three-fourths (3/4) vote of the board, they will be circulated to the Community, and if no petitions signed by at least twenty five (25) community members objecting to the new amendments are received, the amendments will be considered adopted. Any objections must be received within sixty (60) days of the notification. If an objection petition is received, the amendment as proposed will be considered void, except as provided below.

SECTION C:

If the board then wishes to submit the amendment to the entire Community for a vote, it may do so. A majority or plurality of votes cast by the membership will decide the matter.

ARTICLE X - RATIFICATION

The Bylaws take effect immediately upon approval of three-fourths (3/4) of the board and a majority of the Community present and voting at a Community Gathering of Golden Spread Emmaus.

Lay Director

Spiritual Director

Secretary

Approved at the Community Gathering of Golden Spread Emmaus on April 26th, 2018.